Police Field Operations 3rd edition Birzer Test Bank

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Online Instructor's Manual

For

POLICE FIELD OPERATIONS

THEORY MEETS PRACTICE

Third Edition

Michael L. Birzer and Cliff Roberson

INSTRUCTOR'S MANUAL

THIRD EDITION

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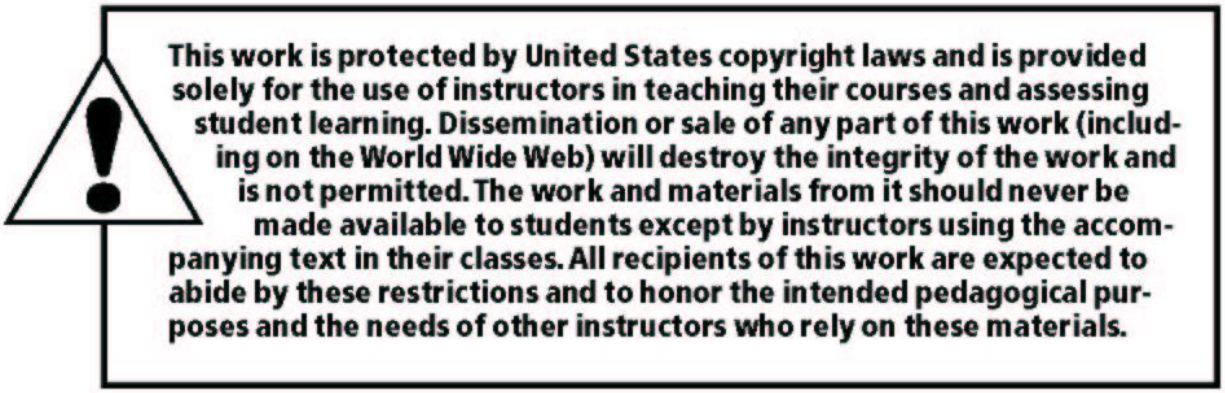
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Chapter 1

The Police Career

- Despite highly publicized police shootings in recent years and the racial tensions that they ignited the public confidence in the police has improved.
- Police are moving from the mindset of the occupying warrior to more of a Guardian as the majority of police work involves service rather than crime fighting.
- In order to hire the best police officers, an effective recruitment program is essential. The purpose of recruitment is to find and retain qualified applicants to serve in the police profession.
- Applicants for the position of police officer must go through a rigorous selection process. The selection process generally includes a written test, physical ability assessment, polygraph, oral interview, background investigation, psychological assessment, and medical and drug screening.
- Once a police applicant has successfully completed the selection process and is offered employment, he or she will report to the training academy where they will learn the craft of policing.
- Upon completion of formal police academy training, the rookie police officer begins the field training program. During the field training program the rookie officer is assigned to work alongside of a veteran police officer (field training officer) for a specified period of time.
- Once a police officer graduates from the police academy that doesn't mean that their training is complete. Police officers undergo training for the rest of their careers; this is referred to as in-service training. Many states mandate that police officers receive a minimum number of in-service training hours annually to retain their law enforcement certification.
- Generally new officers enter at the rank of police officer and are assigned to the patrol division. Eventually, through a testing or selection process, the officer is eligible for promotion to detective or sergeant. Ranks after this point vary from one agency to another but generally follow the paramilitary course of Corporal, Lieutenant, Captain, Deputy Police Chief, and Chief of Police.
- Police work is often full of stress. This can manifest itself physically with health related problems or social problems. There are increased rates of divorce, alcoholism, suicide, and other health problems. In addition to occupational stress there is job burnout and the cynicism of police officers.

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***Police Field Operations, 3e* (Birzer)**
Chapter 1 The Police Career

1.1 Multiple Choice Questions

1) What incidents were the impetus for the formation of Black Lives Matter (BLM)?
   A) Police brutality charges
   B) In custody deaths of arrestees
   C) Police shootings of minorities
   D) all of the above
   Answer: D
   Page Ref: 3
   Difficulty: Basic
   LO: warriors to guardians
2) What is targeted recruitment?
   A) Developed to only hire African Americans
   B) Designed recruiting for specific minority candidates
   C) Designed to only hire white applicants
   D) Develop women as the primary recruit pool
   Answer: B
   Page Ref: 7
   Difficulty: Moderate
   LO: recruitment and selection process
3) Police agencies are trying to avoid officer fatigue by _____.
   A) encouraging officers to engage in physical activity
   B) creating schedule and policies that minimize overtime and shift rotation
   C) using a call in system to deal with certain service calls
   D) all of the above
   Answer: D
   Page Ref: 21
   Difficulty: Challenging
   LO: occupational stress
4) Police agencies are looking for applicants with considerable job and personal experiences. They often find these types of applicants who have _____.
   A) recently been fired from their current jobs
   B) left the military
   C) retired and looking for a second career
   D) been released from prison
   Answer: C
   Page Ref: 6
   Difficulty: Challenging
   LO: recruitment and selection process

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5) Physical agility testing for the police selection process tests for such job related activities EXCEPT for _____.

A) outrunning loose dogs.
B) jumping down from porches.
C) climbing stairs.
D) walking along walls or rafters.

Answer: A
Page Ref: 11
Difficulty: Moderate
LO: recruitment and selection process

6) On average, for the 664 police training academies operating across the United States, the time spent in the basic training stage is _____.

A) 240 hours
B) 1000 hours
C) 840 hours
D) 300 hours

Answer: C
Page Ref: 14
Difficulty: Moderate
LO: police academy training

7) In service training for police is usually mandated by state law and the normal requirement is typically between 30 and 40 hours a _____.

A) month
B) year
C) quarter
D) biannually

Answer: B
Page Ref: 16
Difficulty: Basic
LO: police academy training

8) Police stress is often manifested in high rates of _____.

A) emotional problems
B) suicide
C) divorce
D) all of the above

Answer: D
Page Ref: 19
Difficulty: Moderate
LO: occupational stress

9) The most common method for preventing stress in police officers is to _____.

A) train officers to recognize the signs.
B) learn to ignore the indications.

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C) self-medicate.
D) seek pharmaceutical solutions.
Answer: A
Page Ref: 21
Difficulty: Challenging
LO: occupational stress

10) Responsible police officers should avoid projecting the image of an occupying _____.
A) soldier
B) guardian
C) warrior
D) conqueror
Answer: C
Page Ref: 3
Difficulty: Challenging
LO: changing nature of American policing

11) Law Enforcement agencies should collaborate with community members to _____.
A) reduce crime.
B) increase community engagement.
C) foster cooperation.
D) all of the above
Answer: D
Page Ref: 4
Difficulty: Challenging
LO: changing nature of American policing

12) In larger agencies there may be a rank beyond captain such as _____.
A) major
B) sergeant Major
C) warrant Officer
D) general Officer
Answer: A
Page Ref: 17
Difficulty: Basic
LO: rank within the law enforcement agency

13) The President's Task Force Report made _____ recommendations, grouped under six broad pillars.
A) 39
B) 49
C) 59
D) 69
Answer: C
Page Ref: 21
Difficulty: Challenging
LO: changing nature of American policing

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14) The police selection process is the process of winnowing down the applicant pool in order to identify the most qualified for police service through a series of tests and _____.

A) physical contests
B) speaking engagements
C) background investigations
D) felony arrests

Answer: C
Page Ref: 22
Difficulty: Challenging
LO: recruitment and selection process

15) The *Brady v. Maryland* case requires that prosecutors disclose materially _____ or _____ evidence in the government's possession to the defense.

A) exculpatory or impeaching
B) forensic or physical
C) testimonial or documentary
D) scientific or physical

Answer: A
Page Ref: 22
Difficulty: Challenging
LO: changing nature of American policing

1.2 True/False Questions

1) In a poll, 76% of US citizens have a great deal of respect for local law enforcement.

Answer: TRUE
Page Ref: 3
Difficulty: Basic
LO: changing nature of American policing

2) Any selection procedure that is based on race, sex, or ethnic group is considered to be discriminatory.

Answer: TRUE
Page Ref: 10
Difficulty: Moderate
LO: recruitment and selection process

3) A conditional off of employment is contingent on the applicant successfully completing the latter stages of the selection process such as psychological, medical and drug testing.

Answer: TRUE
Page Ref: 12
Difficulty: Moderate
LO: recruitment and selection process

4) Officers who have been disciplined for misconduct involving their honesty are placed on the Miranda/Terry list by their departments.

Answer: FALSE

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Page Ref: 13
Difficulty: Basic
LO: qualities that make a good police officer

5) Cynicism has no affect on a police officer's productivity and morale.
Answer: FALSE
Page Ref: 19
Difficulty: Basic
LO: occupational stress

6) In the police rank structure, the police Corporal rests between Captain and Deputy Chief.
Answer: FALSE
Page Ref: 16
Difficulty: Basic
LO: rising in rank within the law enforcement agency

7) For most police detectives or investigators their work is a follow-up job.
Answer: TRUE
Page Ref: 16
Difficulty: Basic
LO: rising in rank within the law enforcement agency

8) Police Officers with the warrior mindset possess critical thinking skills.
Answer: FALSE
Page Ref: 5
Difficulty: Basic
LO: qualities that make a good police officer

9) The police sergeant is one of the least important positions on a department.
Answer: FALSE
Page Ref: 16
Difficulty: Basic
LO: rising in rank within the law enforcement agency

10) Law Enforcement recruitment programs have always been successful at attracting racial minorities for the police service.
Answer: FALSE
Page Ref: 21
Difficulty: Basic
LO: recruitment and selection process

1.3 Essay Questions

1) Why should Law Enforcement agencies want to hire older or more "seasoned" applicants?
Answer: Varies. What are some desired qualities such as life experiences and problem solving skills?
Page Ref: 6
Difficulty: Moderate
LO: recruitment and selection process

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2) In many of today's community minded police agencies there is a body of research that there are several critical elements of police work that is interwoven with the guardian mindset. What are some of these characteristics?

   Answer: Varies and should include some of the listed categories of integrity, community relations, problem solving, teamwork, safety and enforcement.

   Page Ref: 9

   Difficulty: Challenging

   LO: changing nature of American policing

3) Describe the differences between police recruitment and police selection. How are they the same?

   Answer: Varies but compare and contrast looking for locating capable applicants and the subjecting of applicants to a testing protocol.

   Page Ref: 11

   Difficulty: Moderate

   LO: recruitment and selection process

4) What are some ideas that the President's Task Force on Crime suggest for Community Policing?

   Answer: Varies, looking for identify problems and collaboration on implementing solutions.

   Page Ref: 5

   Difficulty: Challenging

   LO: changing nature of American policing

5) What are some of the requirements required by the Prosecutor under the *Giglio v. United States* decision?

   Answer: Varies but specifically that prosecutors must disclose any information that can be used to impeach a witness, specifically police officers.

   Page Ref: 22

   Difficulty: Challenging

   LO: changing nature of American policing

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