Leadership for Health Professionals 3rd edition Ledlow Test Bank

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Import Settings:
Base Settings: Brownstone Default
Information Field: Complexity
Information Field: Ahead
Information Field: Subject
Highest Answer Letter: D
Multiple Keywords in Same Paragraph: No

Chapter: Chapter 02 - Quiz

True/False

1. True or False? The DCL model can be used to discipline employees.
Ans: False
Complexity:
Ahead:
Subject: Chapter 2

2. True or False? The DCL can be used as an individual assessment for leadership, management, technical, and relationship skills.
Ans: True
Complexity:
Ahead:
Subject: Chapter 2

3. True or False? The Donabedian assessment is a quick evaluation of your coaching propensity.
Ans: False
Complexity:
Ahead:
Subject: Chapter 2

4. True or False? The categories of the Leader as Coach assessment are high, middle, or low.
Ans: True
Complexity: Easy
Ahead: Leadership and Personality Assessments
Subject: Chapter 2

5. True or False? Research is in agreement that personality archetypes affect leadership style, success, and outcomes in the workplace.
Ans: True
Complexity: Easy
Ahead: Leadership and Personality Assessments

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Subject: Chapter 2

6. True or False? The DCL model recommends the consistent use of a leadership process.
Ans: True
Complexity:
Ahead:
Subject: Chapter 2

7. True or False? Understanding yourself as a leader, your strengths and weaknesses, does not enhance your leadership capabilities.
Ans: False
Complexity: Easy
Ahead: Know Thyself: What Kind of Leader Are You?
Subject: Chapter 2

8. True or False? EI is considered to be just as important, or even more important, as IQ for success as a leader.
Ans: True
Complexity: Moderate
Ahead: Leadership and Personality Assessments
Subject: Chapter 2

9. True or False? Four salient constructs of the emotional intelligence model are: 1) self-awareness; 2) self-management; 3) social awareness; and 4) social skills.
Ans: True
Complexity: Moderate
Ahead: Leadership and Personality Assessments
Subject: Chapter 2

Multiple Choice

10. Individuals who are more spontaneous because they rely on their own rules of thumb and prior knowledge when making decisions would most likely be assessed as what by the MBTI?
A) Sensing
B) Introvert
C) Judging
D) Perceiving
Ans: D
Complexity: Moderate
Ahead: Leadership and Personality Assessments
Subject: Chapter 2

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EBOOK QUIZ

Multiple Choice
1. Enneagrams can be divided up into _____ primary constructs or types.
[1] 15
[2] 17
[3] 3
[4] 9
[5] 4

<Answer: 4>
<Complexity: Moderate>
<A-head: Leadership and Personality Assessments>
<Subject: Chapter 2>

Multiple Choice
2. The Dynamic Culture Leadership Model assessment measures leadership, _____, science (technical) and art (relationships) propensities, communication, planning, decision alignment, employee enhancement and knowledge management constructs.
[1] followership
[2] management
[3] subordinate skills
[4] emotional intelligence
[5] networking

<Answer: 2>
<Complexity: Moderate>
<A-head: Leadership and Personality Assessments>
<Subject: Chapter 2>

Multiple Choice
3. After working long hours for several weeks to deliver a project on schedule, two days before it is due, the employee is notified that the project has been cancelled. The employee receives this new information calmly, without displaying any anger or dismay over the wasted time. In this scenario, what is the employee demonstrating?
[1] High social awareness
[2] High self-awareness
[3] High locus of control
[4] High kinesthetics

<Answer: 3>
<Complexity: Moderate >
<A-head: Leadership and Personality Assessments>

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<Subject: Chapter 2>

True/False
1. Left brained individuals may be best suited for creating new product and service lines, developing long range strategic plans and forecasting threats on the environmental horizon.

<Answer: False>
<Complexity: Moderate>
<A-head: Leadership and Personality Assessments>
<Subject: Chapter 2>

True/False
2. The hemisphere dominance test determines learning styles of either auditory or visual depending on brain hemisphere dominance.

<Answer: False>
<Complexity: Moderate>
<A-head: Leadership and Personality Assessments >
<Subject: Chapter 2>

True/False
3. Jungian Assessments suggest that all individuals are born with a personality archetype.

<Answer: True>
<Complexity: Easy>
<A-head: Leadership and Personality Assessments>
<Subject: Chapter 2>

True/False
4. Jungian Assessment dimensions are: extraversion or introversion, sensing or intuition, thinking or feeling, and judging or perceiving.

<Answer: True>
<Complexity: Moderate>
<A-head: Leadership and Personality Assessments >
<Subject: Chapter 2>

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True/False
5. Type B individuals are: competitive, inquisitive, have a short fuse, often feel impatient, and may be aggressive.

<Answer: False>
<Complexity: Moderate>
<A-head: Leadership and Personality Assessments >
<Subject: Chapter 2>

True/False
6. Type A individuals are easily bored with routine.

<Answer: False>
<Complexity: Easy>
<A-head: Leadership and Personality Assessments >
<Subject: Chapter 2>

True/False
7. Individuals can be both type A and type B.

<Answer: True>
<Complexity: Easy>
<A-head: Leadership and Personality Assessments >
<Subject: Chapter 1>

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