Payroll Accounting 2016 26th edition Bieg Test Bank

SKU: 9781305665910-TEST-BANK

Chapter 1

True / False

1. The current minimum wage set by the Fair Labor Standards Act is $7.25 per hour.
   a. True
   b. False

ANSWER:	True
POINTS:	1
DIFFICULTY:	Easy
QUESTION TYPE:	True / False
HAS VARIABLES:	False
LEARNING OBJECTIVES:	PAYR.BIEG.14.1 - LO: 1
ACCREDITING STANDARDS:	AICPA: v1-11 - FN-Reporting Blooms Taxonomy-5 - Remembering Business Program-3 - Analytic
DATE CREATED:	7/21/2015 2:09 PM
DATE MODIFIED:	7/21/2015 2:09 PM
QUESTION ID:	JFND-GO4G-GJBD-1CNB
QUESTION GLOBAL ID:	GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ1-8BOU-EAT1-CT1U-GP3S-GYSU-O3DD-8YSU-GQDG-GOSS-CPTA-CRSS-NQBT-CRHU-KPB3-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID:	GCID-3e30ab753251-f54b-27b4-1537-81a903e5

2. The FLSA imposes no recordkeeping requirements on employers.
   a. True
   b. False

ANSWER:	False
POINTS:	1
DIFFICULTY:	Easy
QUESTION TYPE:	True / False
HAS VARIABLES:	False
LEARNING OBJECTIVES:	PAYR.BIEG.14.2 - LO: 1
ACCREDITING STANDARDS:	AICPA: v1-11 - FN-Reporting Blooms Taxonomy-5 - Remembering Business Program-3 - Analytic
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QUESTION ID:	JFND-GO4G-GJBD-1CB3
QUESTION GLOBAL ID:	GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ1-CTOS-KC3S-GTTD-QPBO-8YSS-EPTA-CRSS-CPMN-GOSU-EPMR-CCSU-KQJO-8R5D-N3BU-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID:	GCID-3e30ab753251-f54b-27b4-1537-81a903e5

3. The employer is required by the FLSA to display a poster that informs employees of the provisions of the law.
   a. True

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b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.3 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CBA
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJI-CFTS-KA5G-CA5S-NP3I-GHSU-OCBS-8YSU-NCT1-GOSS-RA5N-GASS-K3T1-CTTG-EPTZ-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

4. All states have set their minimum wage to be the same as the federal government.

a. True

b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.4 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CNG
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMN-CA4D-1PBZ-CC3G-CC3I-GCSS-KAJI-8YSU-NPBW-GOSU-EC3A-8RSU-GCUD-GFUD-QPTI-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

5. Under the Federal Insurance Contributions Act, the Medicare portion of the tax is only paid by the employer.

a. True

b. False

ANSWER: False
POINTS: 1

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DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.5 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 8/20/2015 6:44 PM
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QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJZ-GEAU-CA3O-GHHD-OCTW-COSU-EAUD-CESS-KCDB-GOSU-EA3A-GYSS-CPBO-GT1D-1CBZ-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

6. The FLSA provides health insurance for the aged and disabled (Medicare).
   a. True
   b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.6 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CNR
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMR-GA5D-1C3I-CP1D-YCJA-8YSU-NCDG-CRSU-CPBT-GOSS-ECUG-COSS-ECBO-GH3D-O3TS-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

7. The tax paid to the federal government for unemployment taxes is used for paying state and federal administrative expenses of the unemployment program.
   a. True
   b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False

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LEARNING OBJECTIVES: PAYR.BIEG.14.7 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CND
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMR-8R4U-RPTZ-CO4D-NPBI-GHSU-YPT1-8RSU-KPTZ-GOSS-RC3O-CRSS-RPBU-C3TD-OCUR-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

8. The Self-Employment Contributions Act imposes a tax on the net earnings from self-employment derived by an individual from any trade or business.

a. True
b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.8 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CBU
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJO-CTUG-N3T3-CJUD-OA3W-GHSU-1PT1-CESS-NPUG-GOSU-ECTS-CWSS-R3TZ-CE3G-RP5N-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

9. Each state imposes an income tax on employees that is 2 percent of gross wages.

a. True
b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.9 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering

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Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CB1
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMG-GJ1U-CPDN-CC5D-YPTA-GESS-EC31-8RSS-CPJ1-GOSS-G3DR-CRSU-KATS-8R5G-RCJO-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

10. Only six states do not impose a state unemployment tax on employers in their state.
    a. True
    b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.10 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CBT
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ1-GY4S-G3TS-CTTU-YCBS-COSU-CAUD-8RSS-KQDB-GOSU-GCMN-CWSU-RCJA-COAU-QPT1-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

11. One of the provisions of coverage of the Civil Rights Act is that the employer must have 15 or more workers.
    a. True
    b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.11 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
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QUESTION ID: JFND-GO4G-GJBD-1CBO

QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMB-8Y5U-O3MN-8RHU-QAJU-8YSU-GPJS-8RSU-R3TI-GOSU-QCUB-CASU-R3TZ-GAHU-YAMD-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

12. Title VII of the Civil Rights Act protects all employees from arbitrary dismissal.

a. True

b. False

ANSWER: False

POINTS: 1

DIFFICULTY: Easy

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.12 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic

DATE CREATED: 7/21/2015 2:09 PM

DATE MODIFIED: 7/21/2015 2:09 PM

QUESTION ID: JFND-GO4G-GJBD-1CBZ

QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJO-GC5S-EPDD-GTUD-K3DR-GYSS-RPT1-8RSS-RCMB-GOSU-QCJW-GCSU-YC3A-COAS-K3B3-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

13. By the use of executive orders, the federal government has banned discrimination in employment on government contracts.

a. True

b. False

ANSWER: True

POINTS: 1

DIFFICULTY: Easy

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.13 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic

DATE CREATED: 7/21/2015 2:09 PM

DATE MODIFIED: 7/21/2015 2:09 PM

QUESTION ID: JFND-GO4G-GJBD-1CBS

QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ3-GFTD-YP5G-GYAG-

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NQDB-8RSU-OA3Z-CRSU-GQBO-GOSS-NCJU-CESU-O3BW-CRHD-KCMF-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

14. Employers not subject to Title VII coverage may come within the scope of the Civil Rights Act by reason of a contract or subcontract involving federal funds.

a. True

b. False

ANSWER: True

POINTS: 1

DIFFICULTY: Easy

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.14 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic

DATE CREATED: 7/21/2015 2:09 PM

DATE MODIFIED: 7/21/2015 2:09 PM

QUESTION ID: JFND-GO4G-GJBD-1CBI

QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJZ-GFUD-RCUF-GEHU-QCJW-GESU-N3J3-CRSU-EAJU-GOSU-NATU-8RSU-G3BS-CJOU-KPTO-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

15. Under the Civil Rights Act of 1964, the U.S. government is classified as an exempt employer.

a. True

b. False

ANSWER: True

POINTS: 1

DIFFICULTY: Easy

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.15 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic

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DATE MODIFIED: 7/21/2015 2:09 PM

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QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJZ-GO5G-G3TZ-GH3D-YPDD-GHSU-Y3MN-8RSS-NPB1-GOSU-OC5R-GOSU-C3J3-8YAD-O3TT-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

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16. An exception to the protection that the Age Discrimination in Employment Act provides for all workers over 40 involves executives who are 65 or older and who have held high policy-making positions during the two-year period prior to retirement.

a. True

b. False

ANSWER:	True
POINTS:	1
DIFFICULTY:	Easy
QUESTION TYPE:	True / False
HAS VARIABLES:	False
LEARNING OBJECTIVES:	PAYR.BIEG.14.16 - LO: 2
ACCREDITING STANDARDS:	AICPA: v1-11 - FN-Reporting Blooms Taxonomy-5 - Remembering Business Program-3 - Analytic
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DATE MODIFIED:	7/21/2015 2:09 PM
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QUESTION GLOBAL ID:	GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMB-8B1U-QATO-GRAD-RCBS-GYSU-1CDF-CESU-EAJT-GOSS-GP3S-GOSU-O3UR-CCAU-K3MG-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID:	GCID-3e30ab753251-f54b-27b4-1537-81a903e5

17. Under the Federal Personal Responsibility and Work Opportunity Reconciliation Act, every employer is required to report the name, address, and social security number of each new employee to the appropriate state agency.

a. True

b. False

ANSWER:	True
POINTS:	1
DIFFICULTY:	Easy
QUESTION TYPE:	True / False
HAS VARIABLES:	False
LEARNING OBJECTIVES:	PAYR.BIEG.14.17 - LO: 2
ACCREDITING STANDARDS:	AICPA: v1-11 - FN-Reporting Blooms Taxonomy-5 - Remembering Business Program-3 - Analytic
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DATE MODIFIED:	7/21/2015 2:09 PM
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QUESTION GLOBAL ID:	GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ3-GH4D-KC3T-CP1G-E3DF-GOSU-Y3MR-CRSS-CPBA-GOSS-GAUG-CWSS-CC31-8F1D-O3TT-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
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18. Form I-9 must be completed by each new hire.

a. True

b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.18 - LO: 3
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CJ3
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMD-GY4S-KPJ1-GTOS-KCTT-CWSU-1PBS-CRSU-13TA-GOSS-EPJ1-GASS-CPUB-GA4S-E3UD-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

19. Employers are now required to photocopy new employees' Form I-9 documents.

a. True

b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.19 - LO: 3
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
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DATE MODIFIED: 7/21/2015 2:09 PM
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INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

20. In order for the Walsh-Healey Public Contracts Act to protect laborers for contractors who furnish materials to any agency of the United States, the contract amount must be at least $10,000.

a. True

b. False

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ANSWER: True
POINTS: 1
DIFFICULTY: Easy
REFERENCES: 1-8
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.20 - LO: 2
NATIONAL STANDARDS: United States - Blooms - Knowledge
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
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QUESTION ID: JFND-GO4G-GJBD-1CKG
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJO-8R3S-E3TA-CO5U-KPT3-COSU-OQJ3-8RSU-KCT1-GOSU-QCMB-GRSU-YCDD-GO5G-KPJ3-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

21. Under FMLA, the time off must be used in one uninterrupted period of time.
    a. True
    b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.21 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CKF
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJI-CR4U-1QBW-CO3G-RC3S-GESU-1AMD-8YSS-N3TS-GOSU-Q3UD-GOSS-EP5G-GC4S-K3T1-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

22. Under the Family and Medical Leave Act, employers can exempt an employee who has not worked for the employer for at least one year and has worked for the company for at least 1,250 hours in the last year.
    a. True
    b. False

ANSWER: True

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POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.22 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 8/2/2015 2:20 PM
QUESTION ID: JFND-GO4G-GJBD-1CKR
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMN-CITS-N3UF-8Y4D-EPBW-CESU-G3TS-8RSS-RPJU-GOSS-GAUN-CRSU-CC3I-GOAG-R3J1-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

23. FUTA was designed to ensure that workers who are covered by pension plans receive benefits from those plans.
a. True
b. False
ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.23 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CKD
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ3-CJTU-GA3S-GE4U-C3DN-CESS-RAUN-8RSS-CCBZ-GOSU-N3BU-8YSU-KQBU-GH5S-GQJT-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

24. Under ERISA, vesting conveys to employees the right to share in a retirement fund in the event they are terminated before the normal retirement age.
a. True
b. False
ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False

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HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.24 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CJU
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJU-CC5U-GQMF-GOHS-K3B1-CRSU-CPDD-CRSU-13MN-GOSU-CPT1-CESS-GPTU-CTUG-KP33-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

25. Under ERISA, if there is a pension plan, every employee is eligible after reaching age 21 or completing one year of service, whichever is later.

a. True
b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.25 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CJ1
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMF-G3OS-RPJ1-GO4G-K3T1-CASS-CCJ1-CESU-QATA-GOSS-R3JI-CASU-RPT1-GT1U-OAJT-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

26. ERISA provides for full vesting of the employer's contributions in three years or gradually over six.

a. True
b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.26 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting

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	Blooms Taxonomy-5 - Remembering Business Program-3 - Analytic
DATE CREATED:	7/21/2015 2:09 PM
DATE MODIFIED:	7/21/2015 2:09 PM
QUESTION ID:	JFND-GO4G-GJBD-1CJT
QUESTION GLOBAL ID:	GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJO-CTUG-EPT3-GR4S-KAMR-GOSU-EPUR-CRSS-GCJS-GOSS-K3BZ-8YSU-K3DD-CW5S-KCMF-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID:	GCID-3e30ab753251-f54b-27b4-1537-81a903e5

27. The total cost of workers' compensation insurance is borne by the employees.

a. True

b. False

ANSWER:	False
POINTS:	1
DIFFICULTY:	Easy
QUESTION TYPE:	True / False
HAS VARIABLES:	False
LEARNING OBJECTIVES:	PAYR.BIEG.14.27 - LO: 2
ACCREDITING STANDARDS:	AICPA: v1-11 - FN-Reporting Blooms Taxonomy-5 - Remembering Business Program-3 - Analytic
DATE CREATED:	7/21/2015 2:09 PM
DATE MODIFIED:	7/21/2015 2:09 PM
QUESTION ID:	JFND-GO4G-GJBD-1CJO
QUESTION GLOBAL ID:	GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ1-CP1D-QPDG-GC5S-NQMN-GCSU-OCB3-CESS-ECTA-GOSS-KQMD-GASU-KQJI-GEAU-CA3S-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID:	GCID-3e30ab753251-f54b-27b4-1537-81a903e5

28. Workers' compensation insurance premiums for employers vary according to the different degrees of danger in various classes of jobs and the employers' accident experience rate.

a. True

b. False

ANSWER:	True
POINTS:	1
DIFFICULTY:	Easy
QUESTION TYPE:	True / False
HAS VARIABLES:	False
LEARNING OBJECTIVES:	PAYR.BIEG.14.28 - LO: 2
ACCREDITING STANDARDS:	AICPA: v1-11 - FN-Reporting Blooms Taxonomy-5 - Remembering Business Program-3 - Analytic
DATE CREATED:	7/21/2015 2:09 PM

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DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CJZ
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMN-GF1U-Y3MN-CW5D-OQBZ-GESU-EAJO-CESS-RAJO-GOSS-KQDB-CWSU-QPB1-G3UG-EP3S-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

29. Workers' compensation benefits are paid directly to the employer.
    a. True
    b. False
ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.29 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CJS
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMB-8R3U-OA3O-GTUG-EAJZ-COSU-OCTS-CESU-OC5F-GOSU-C3DG-GOSU-C3DF-G31D-GC3U-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

30. Only one state has passed a law to provide disability benefits to employees absent from their jobs due to illness, accident, or disease not arising out of their employment.
    a. True
    b. False
ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.30 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CJI
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-

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4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJZ-CE3D-KCJZ-GTUD-Q3JI-GWSU-NP3S-CESS-NQBA-GOSU-E3MB-GCSS-GC31-8BTU-G3T1-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

31. The *requisition for personnel form* is sent to the Payroll Department so that the new employee can be properly added to the payroll.

a. True

b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.31 - LO: 3
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1CJW
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJT-GO5G-ECTZ-CEAU-GAJW-GRSS-ECDG-8RSU-1PT3-GOSU-KC5F-8YSS-EAMF-CP1G-KAJI-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

32. Employment application forms are usually discarded when the applicant is hired.

a. True

b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.32 - LO: 3
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1P1N
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJI-CEAG-R3UR-GWHU-RQDN-GRSS-KCJO-CESS-KAJW-GOSU-YPB3-GHSS-ECUF-COAU-RCTZ-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

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INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

33. Questions pertaining to religion, gender, national origin, or age are allowed on application forms when these are bona fide occupational qualifications for a job.

a. True

b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.33 - LO: 4
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1P1B
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMG-CC4G-KP3Z-GYAU-EPDR-GESU-EA3T-8YSU-NQJA-GOSU-KAT3-GASU-CCUD-CE4U-NPB1-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

34. Most firms are now using a standard *reference inquiry form*, supplied by the IRS.

a. True

b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.34 - LO: 4
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PT3
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMD-GT1U-NPT3-8Y3G-K3TI-GASU-RQBI-8RSU-R3DG-GOSS-GA3S-CESU-YCJO-GO4S-RQJU-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

35. If an investigative consumer report is being checked, the job applicant must be notified in writing by the employer that

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such a report is being sought.

a. True

b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
REFERENCES: 1-17
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.35 - LO: 4
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PTA
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMF-GRAG-C3DN-CW5G-GPB3-GRSS-C3TU-8RSS-E3BZ-GOSU-QP5D-GHSU-13BT-C3TS-GCBI-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

36. There are no states that allow employees to access their personnel files.

a. True

b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.36 - LO: 4
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
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DATE MODIFIED: 7/21/2015 2:09 PM
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QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMN-GY5D-KQBZ-8YHS-NCUR-GASS-KATA-CESS-NC33-GOSU-RA5G-GYSS-E3MN-CT1D-OQMG-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

37. The *payroll register* is a separate payroll record that is kept on each employee.

a. True

b. False

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ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.37 - LO: 5
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
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DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1P1F
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJS-CT1D-CQJS-8R3G-R3JT-CRSU-OCJU-CRSU-KC3U-GOSU-Y3JT-GRSU-EAJZ-GPTU-ECB3-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

38. A *payroll register* lists all employees who have earned remuneration, the amount of remuneration, the deductions, and the net amount paid for each pay period.

a. True
b. False

ANSWER: True
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.38 - LO: 5
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
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INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

39. The amounts needed for the payroll entries in the journal come from the *employee's earnings record*.

a. True
b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy

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QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.39 - LO: 5
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
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QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMD-GT1D-Q3DN-GITD-QCJZ-CCSS-GAMR-CRSU-EPMB-GOSS-GCTI-GCSU-CC3A-GHAD-RPMN-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

40. The trend toward outsourcing of payroll operations has weakened in recent years.
    a. True
    b. False

ANSWER: False
POINTS: 1
DIFFICULTY: Easy
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.40 - LO: 5
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
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DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PTU
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ1-G71G-NCTA-CR5S-KPBI-GOSU-1CMN-CRSS-RATU-GOSS-N3B3-CRSS-K3TO-GH5S-EA33-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE
INSTRUCTION GLOBAL ID: GCID-3e30ab753251-f54b-27b4-1537-81a903e5

Multiple Choice

41. Which of the following laws establishes the minimum wage?
    a. Fair Labor Standards Act
    b. Federal Income Tax Act
    c. Federal Insurance Contributions Act
    d. Federal Unemployment Tax Act
    e. Fair Employment Laws

ANSWER: a
POINTS: 1

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DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.41 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 8/2/2015 2:25 PM
QUESTION ID: JFND-GO4G-GJBD-1PT1
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42. Which of the following is *not* part of the social security program?
a. Federal Income Tax Law
b. Federal Old-Age and Survivors' Trust Fund
c. Medicare
d. Self-Employment Contributions Act
e. All are part of the social security program

ANSWER: a
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.42 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PTT
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMF-GHHD-KQBI-GJ1G-KQDB-GRSU-K3JZ-8YSU-EP3S-GOSU-KPTZ-CCSU-EA5N-GO3U-RPTI-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

43. Which of the following acts levies a tax on employers and employees that is credited to the Federal Old-Age and Survivors' Trust Fund and the Federal Disability Insurance Trust Fund?
a. Federal Income Tax Act
b. Federal Insurance Contributions Act
c. Fair Labor Standards Act
d. Federal Unemployment Tax Act
e. Employee Retirement Income Security Act

ANSWER: b

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POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.43 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PTO
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJ3-CC3D-NP3O-CWAG-EAMB-GWSU-NA3T-8RSU-OPTO-GOSS-NATU-GCSU-GQMD-CFOS-NAMF-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

44. The Age Discrimination in Employment Act provides protection to virtually all workers over the age of:
    a. 50.
    b. 65.
    c. 70.
    d. 75.
    e. no age limit.

ANSWER: e
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.44 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 8/20/2015 6:48 PM
QUESTION ID: JFND-GO4G-GJBD-1PTZ
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMF-8Y4U-1A31-C3TG-E3J3-CASU-CCTU-8YSU-KQJA-GOSU-QATI-GASS-ECBW-CWHS-KCMN-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

45. Form I-9, which is completed by each employee, deals with:
    a. contributions to individual retirement accounts.
    b. verification of employment eligibility.
    c. eligibility for unemployment benefits.
    d. eligibility for Medicare benefits.
    e. none of the above.

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ANSWER: b
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.45 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PTS
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMR-8FTD-EPBT-GT1G-E3UB-GWSU-N3DN-8RSU-EA5R-GOSU-E3BA-GASS-R3TA-CFTD-GQMR-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

46. Which of the following acts deals with the minimum wage paid to laborers for contractors on federal government construction contracts?

a. Walsh-Healey Public Contracts Act
b. Fair Labor Standards Act
c. McNamara-O'Hara Service Contract Act
d. Occupational Safety and Health Act
e. None of the above

ANSWER: e
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.46 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PTI
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJW-CO4G-C3MF-GEHU-KP3Z-8RSU-CCBO-8RSU-GA3U-GOSU-QCTA-CCSU-KP5B-CW4S-CQJI-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

47. ERISA provides for full vesting of the employer's contribution to an employee's pension fund in three years or gradually over:

a. ten years.
b. five years.
c. six years.

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d. seven years.

e. No gradual vesting is allowed.

ANSWER: c
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.47 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1PTW
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJZ-GY4D-ECJW-GR5S-ECTO-8RSS-RQDB-8YSS-KAJT-GOSU-NA5F-GCSU-G3MD-GB1U-CAT3-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

48. Pre-hire questions pertaining to religion, gender, national origin, or age are allowed if:

a. all employees are asked the same questions.

b. only foreign-born applicants are asked these questions.

c. these factors are bona fide occupational qualifications for the job.

d. they are not in written form.

e. the applicant is married.

ANSWER: c
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.48 - LO: 3
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 8/20/2015 6:50 PM
QUESTION ID: JFND-GO4G-GJBD-1P4N
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMN-8YHU-R3BO-CI1S-GCJW-8YSS-C3TI-8RSS-NP3S-GOSS-ECB3-GHSS-EP3W-CE5S-EPMR-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

49. Which of the following forms is used to notify the Payroll Department to add a new employee to the payroll?

a. Employee’s earnings record

b. Change in payroll rate form

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c. Reference inquiry form
d. Hiring notice
e. None of the above

ANSWER: d
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.49 - LO: 5
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1P4B
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMJS-CA5G-GCTU-CI1U-EAT1-GYSS-NCB3-CESS-CQJA-GOSS-R3TT-CCSU-RAT1-G3UD-NCMB-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

50. Which of the following records lists all employees who earn remuneration, the amount of remuneration, the deductions, and the net amount paid for each payroll period?

a. Employee history record
b. Payroll register
c. Change in payroll rate form
d. Reference inquiry form
e. None of the above

ANSWER: b
POINTS: 1
DIFFICULTY: Medium
QUESTION TYPE: Multiple Choice
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.50 - LO: 5
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
DATE CREATED: 7/21/2015 2:09 PM
DATE MODIFIED: 7/21/2015 2:09 PM
QUESTION ID: JFND-GO4G-GJBD-1P33
QUESTION GLOBAL ID: GCID-E7BW-1TBP-CRHG-RP5B-GEAU-GP33-8YHN-4AUB-CAHN-4C33-GO4N-4PDF-G711-4P5R-GYHD-CCBT-8FDI-GWN8-EPRW-EMMF-GJ1G-RAT1-CR3S-GCBO-GASS-KAMF-CESU-KQBZ-GOSU-K3BU-8RSS-NA3U-CC5S-RP5F-E7JI-YT4D-JFNN-4OTI-GO4W-NQNBEE

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