Professional Issues in Nursing Challenges and Opportunities 5th edition Huston Test Bank

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1. A new BSN graduate nurse is preparing to take the NCLEX-RN exam. Based on the knowledge that this exam is taken by both the ADN and the BSN graduate, what topics would be the most important for this graduate to study?
   A) Standardized content from the baccalaureate education
   B) Minimum technical competencies of direct client care
   C) Content approved by the American Nurses Association (ANA)
   D) Higher level skills and competencies for management of care

2. The ADN student is considering whether to obtain a BSN before beginning to work as a professional nurse. What reason would influence the ADN student to select a BSN program?
   A) The education is more technically focused.
   B) The BSN allows autonomous functioning.
   C) The education is more cost-effective.
   D) More federal funding is available

3. A nurse is meeting with a committee of state legislators to discuss raising the education level for entry to BSN. Which potential outcome(s) should this nurse stress in discussion with this committee? Select all that apply**.**
   A) Is likely to improve the job performance of all current ADNs
   B) Is likely to have a short-term effect of reducing the current nursing shortage
   C) May increase recruitment to and retention in the field in the long run
   D) May destabilize the nursing workforce due to increased job satisfaction for ADNs
   E) Will elevate the public image of nursing

4. Why are many in the nursing profession working toward making the BSN the new entry level into nursing?
   A) To increase the workforce
   B) To increase employment opportunities
   C) To enhance the quality of care
   D) To increase pay and benefits

5. An ADN student is concerned about the future if the BSN becomes the new entry level for nurses. Which legal protection should the student work to have included in any new legislation?
   A) Allowed continued practice as a nurse
   B) Mandate only BSN can supervise
   C) Recognize this is just a necessary legal definition
   D) Provide financial aid for earning BSN

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6. An ADN student is considering what may happen if the educational requirements to practice are raised. What factors would assist the student with further education if the practice requirements were raised? Select all that apply.
   A) Positive reinforcements from nurse leaders
   B) Online classrooms
   C) Development of alternate pathways
   D) Increased funding
   E) Increased job opportunities

7. A BSN graduate is questioned by a family member on the choice to go the BSN route instead of the ADN. Which response **best** describes this graduate's reason?
   A) To match the entry level of other health care professions
   B) To eliminate the different pay scales
   C) To improve client understanding of nurse's ability
   D) To improve employment opportunities

8. A nurse understands that Mildred Montag is given credit for defining the associate degree nursing program. Which point **best** describes Montag's view?
   A) Preparation for beginning practitioners who would provide direct, safe nursing care
   B) Preparation of advanced nurses capable of the independent judgment and autonomy
   C) Preparation of registered nurses who could function safely in a variety of health care settings
   D) Preparation of broadly educated registered nurses with an understanding of various issues affecting clients and health care delivery

9. The ADN graduate was surprised to learn that the ANA published a paper in 1965 detailing their position on the entry level of nursing. What did the nurse learn about the ANA's position?
   A) The education of all those who are licensed to practice nursing should take place in institutions of higher education.
   B) Minimum preparation for beginning professional nursing practice should be the associate degree in nursing.
   C) Minimum preparation for beginning technical practice should be the baccalaureate degree in nursing.
   D) There was no need for assistant nurses in the health care occupations.

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10. A new BSN nurse has observed some specific demographics among her nursing colleagues. Which observation has this nurse made?
    A) ADN graduates tend to be younger than baccalaureate graduates.
    B) ADN graduates tend to be more diverse in race, gender, and age than do baccalaureate graduates.
    C) ADN graduates are more likely to be single or divorced than are baccalaureate graduates.
    D) ADN graduates typically have at least twice as many children as baccalaureate graduates.

11. A group of BSN nurses are preparing to meet with their state legislators to discuss raising the requirement for nursing entry in the state. Which resource is the **best** for the nurses to use in this meeting?
    A) Brown's publication of *Nursing for the Future*
    B) Mildred Montag's dissertation
    C) ANA's 1965 position paper
    D) The Veterans Administration's requirement for BSN

12. An excited new BSN graduate is discussing nursing education with a new client. The client asked why the BSN education was chosen over the ADN. What is the nurse's **best** response?
    A) “An associate's degree education requires more nursing coursework units.”
    B) “A nurse with a baccalaureate degree spends more time learning each topic.”
    C) “Employers have routinely paid baccalaureate degree nurses a higher starting salary.”
    D) “The outcomes for clients cared for by baccalaureate-prepared nurses appear to be better.”

13. A new BSN graduate is seeking employment at the local hospital. This nurse recognizes chances for employment will be better at some hospitals over those of an ADN graduate. What increases this graduate's employment chances?
    A) The Magnet Recognition Program requires a percentage of a facility's nurses have a BSN.
    B) BSN graduates are always considered first for hiring.
    C) ADN graduates require additional training before they can start caring for clients.
    D) The Joint Commission requires a majority of a facility's nurses have a BSN.

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14. A new graduate nurse is aware that before working in the state of California one must have a BSN degree to work in which position?
    A) Midwife
    B) School nurse
    C) Urgent care staff nurse
    D) Administration

15. An ADN nurse is perplexed by the seemingly negative attitude by some of the members of the interdisciplinary team toward efforts to help the client. After discussions with a few members, the nurse determines which to be the reason for this situation?
    A) The perspective that nursing is elitist due to lack of entry standards
    B) Increased appeal of nursing as an emerging workforce
    C) View of nurses as second-class citizens in health care
    D) Licensure not equating with professional status

16. The ADN graduate is discouraged about not quickly finding employment in the local community. The hiring managers asked why the choice of the ADN program was the choice of study as opposed to the BSN. What determining factor did the graduate give for selecting the ADN program?
    A) The cost of attending the program
    B) The age of the individual
    C) The gender ratio of the current class
    D) The affirmative action requirements

17. A middle-aged person decided to change careers and chose to attend the nursing program at the local community college. What reason **best** describes the reason for this choice?
    A) An accelerated program that finishes in 2 years
    B) Achievement of a baccalaureate degree
    C) The option to complete the education in phases
    D) Ability to provide care in acute-care settings

18. A new nurse is comparing her education with a senior staff member who attended nursing school in the 1960s. The younger nurse recognizes what characteristic was common during the 1960s?
    A) Associate's degree programs were just beginning.
    B) Diploma education was on the decline.
    C) The majority of nurses were educated in colleges and universities.
    D) Enrollment in baccalaureate programs was decreasing.

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19. A BSN graduate is excited to be starting a new position at the local hospital. The nurse is aware that research has shown which characteristic can occur when there are more BSN nurses than ADN nurses on staff?
    A) Hospitals with higher percentage of BSN nurses noted shorter length-of-stay among the clients.
    B) Hospitals with higher percentage of BSN nurses noted no difference in odds of readmission.
    C) The care environment is better among the more technical ADN nurses.
    D) More research is needed to be conclusive on the outcomes.

20. The BSN graduate is comparing a job description with recently finished coursework. What skills should be listed in the job description that were also part of the BSN education? Select all that apply.
    A) Critical thinking skills
    B) Knowledge of management
    C) Ability to analyze data
    D) Capacity to adapt to change
    E) Advanced technical skills

21. The nurse is preparing to meet with a local branch of a national nursing group to discuss changing the entry level for professional nursing. When reviewing the notes, the nurse recognizes that past discussions have included which points? Select all that apply.
    A) Many employers state they are unable to differentiate the two since both have the same license.
    B) Some employers now offer incentive pay to BSN graduates.
    C) Some states now require higher scores in NCLEX for BSN graduates.
    D) There is greater diversity among the ADNs than BSNs.
    E) Employers are waiting for the state's Board of Nursing to identify specific roles for ADN and BSN nurses.

22. An ADN graduate is trying to decide which professional organization to join. The nurse is surprised to learn when reading through the literature that many now support BSN for entry level. Which organizations support BSN entry level requirement? Select all that apply.
    A) American Association of Critical Care Nurses (AACN)
    B) American Nurses Association (ANA)
    C) National Association of Neonatal Nurses (NANN)
    D) Service Employees International Union (SEIU)
    E) Association of peri-Operative Registered Nurses (AORN)

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23. An ADN nurse is considering returning to school to upgrade to a BSN degree. The nurse notes that the education received to earn the ADN degree already included which subjects? Select all that apply.
    A) Humanities
    B) Physiology
    C) Professional development
    D) Psychology
    E) Nursing research

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Answer Key

1. B
2. B
3. C, E
4. C
5. A
6. A, B, C, D, E
7. A
8. A
9. A
10. B
11. C
12. D
13. A
14. B
15. C
16. A
17. D
18. A
19. A
20. A, B, C, D
21. A, D
22. A, B, C, E
23. B, D

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