Leadership in Health Care 4th edition Barr Test Bank

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MCQ's

Chapter 1: The nature of leadership

1. Leadership today is increasingly associated with the concept of _____?

a. getting others to follow

b. control

c. command

d. strategy

Ans: A

2. The study of leadership which emphasis the personality of the leader is called?

a. inspirational theories

b. contingency theories

c. group theories

d. trait theories

Ans: D

3. Referent power is based on the subordinate's perception that the leader has a right to exercise influence because of the leader's _____.

a. ability to punish or reward

b. role or position in the organization

c. personal charisma

d. expertise and knowledge

e. all of these

f. none of these

Ans: C

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4. The Berwick Report (2013) '*A promise to learn – a commitment to act*' identified a number of existing problems such as _____.

a. the NHS should continually and forever reduce patient harm by embracing wholeheartedly an ethic of learning.

b. all leaders concerned with NHS healthcare – political, regulatory, governance, executive, clinical and advocacy – should place quality of care in general, and patient safety in particular, at the top of their priorities for investment, inquiry, improvement, regular reporting, encouragement and support.

c. patients and their carers should be present, powerful and involved at all levels of health care organizations from wards to the boards of Trusts.

d. the NHS should become a learning organization. Its leaders should create and support the capability for learning, and therefore change, at scale, within the NHS.

e. all of these

f. none of these

Ans: E

5. The 4 Ps in patient care include _____.

a. positioning: making sure the patient is comfortable and assessing the risk of pressure ulcers.

b. personal needs: scheduling patient trips to the bathroom to avoid risk of falls.

c. pain: asking patients to describe their pain level on a scale of 0–10.

d. placement: making sure the items a patient needs are within easy reach.

e. all of these

f. none of these

Ans: E

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