Managing and Organizations 7th edition Clegg Test Bank

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Multiple choice bank

Chapter 1: Managing and organizations

1. To say managing is a practice means that _____?

a. You have to do training

b. Practice makes perfect

c. It is what managers do

d. All of the above

Ans: C

2. Sensemaking means _____

a. The process through which objects are perceived as real

b. The process through which events become confused and unexplainable

c. The process through which novel, unexpected and confusing events are explained

d. All of the above

Ans: C

3. Sensemaking can be _____

a. Puzzling

b. Prospective

c. Retrospective

d. Retrospective or prospective

Ans: D

4. Framing is _____

a. Deciding what is relevant or irrelevant for a particular situation

b. Creating lots of windows on the world

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c. Setting someone up for something they haven't done

d. Something you do to pictures

Ans: A

5. Sensegiving _____?

a. Is a festive holiday

b. The same as sensemaking

c. Influencing the sensemaking of others

d. Subtle tacit knowledge

Ans: C

6. Economic rationalism means _____?

a. Being economical with the truth

b. Government interventions are the best determinants of economic value

c. Markets and prices are the best determinants of economic value

d. Being a risk aversive accountant will sustain profits

Ans: C

7. Bounded rationality is _____.

a. Making decisions that are satisfactory

b. Making decisions that are optimally the best

c. Reasoning that is free of time and space constraints

d. A leap of faith when making a decision

Ans: A

8. According to your textbook, an example of irrationality is _____.

a. Employees wilfully and happily following a leader's change initiative

b. Employees resistance to change implemented by management

c. Spending your last dollar on beer

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d. None of the above

Ans: B

9. Managerialism is _____.

a. A unitary view of organizational life

b. Acontextual

c. An ideology that espouses management hierarchy as the only source of authority, legitimacy and decision-making.

d. All of the above

Ans: D

10. A coherent set of beliefs, attitudes and opinions is _____?

a. A logic

b. An Ideology

c. An organization

d. A culture

Ans: B

11. The high degree of commonality in organizing practices means organizations can be thought of as _____.

a. Tools to get things done

b. Highly rational entities

c. Baroque structures

d. Constraints on liberty

Ans: A

12. What is making modern organizations more alike?

a. Government bureaucracy

b. Managing & Organizations

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c. Highly professionalized knowledge

d. Globalization

Ans: C

13. Knowledge-intensive work relies on much more _____.

a. Subtle tacit knowledge

b. Clear rules

c. Online training

d. Digital innovations

Ans: A

14. Which of the following is **NOT** a core characteristic of the Gig Economy?

a. Freelance work

b. Short-term contracts

c. Stable permanent work

d. Use of platform technology

Ans: C

15. Who hypothesized that the media become extensions of our nervous systems?

a. Steve Jobs

b. Elon Musk

c. Marshall McLuhan

d. Woody Allen

Ans: C

16. Which of the following is a circle game?

a. Hierarchy

b. Holocracy

c. Democracy

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d. Autocracy

Ans: B

17. Which of the following is a company celebrated for its distinctiveness in organizational circles?

a. Zappa

b. Zappos

c. Zelda

d. Zorba

Ans: B

18. What devices do digital nomads use?

a. Caravans

b. Laptops

c. Bicycles

d. Coffee Shops

Ans: B

19. What are two essential aspects of modern organizational life?

a. Digital spaces and time zones

b. Offices and furniture

c. Facework and presence

d. All of the above

Ans: A

20. What is EDI?

a. Equity, Divergence and Economy

b. Emnity, Diversity and Inequality

c. Equality, Diversity and Identity

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d. Equity, Diversity and Inclusion

Ans: D

21. What is ESG?

a. A food additive

b. Extra Salted Good

c. Economy, Science and Government

d. Economy, Society and Governance

Ans: D

22. What tensions are remaking the modern world of organizations?

a. Tensions between the Western and the Eastern philosophy

b. Tensions between globalization and de-globalization

c. Tensions between religions

d. All of the above

Ans: B

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Managing and Organizations (7th)

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Total Questions: 22

Multiple Choice (22)

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Framing is _____

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Q7. *[Multiple Choice]*

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Q20. *[Multiple Choice]*

What is EDI?

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b) Emnity, Diversity and Inequality
c) Equality, Diversity and Identity
d) Equity, Diversity and Inclusion ✓ correct

Q21. *[Multiple Choice]*

What is ESG?

a) A food additive
b) Extra Salted Good
c) Economy, Science and Government
d) Economy, Society and Governance ✓ correct

Q22. *[Multiple Choice]*

What tensions are remaking the modern world of organizations?

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b) Tensions between globalization and de-globalization ✓ correct
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